

HAUORA TAIWHENUA acting as NZLOCUMS NZMEDJOBS

Communication for General Practices and Doctors regarding Te Whatu Ora's International Recruitment Campaign.

FOR PRACTICES

HOW WE HELP

The recruitment services listed below are free of charge for **Practices** that employ a candidate lead through the Te Whatu Ora international GP recruitment campaign, via Hauora Taiwhenua (NZLocums) acting for the **International Recruitment Centre**.

For Practices engaging with Hauora Taiwhenua regarding the recruitment of international GPs, our recruitment division, NZLocums & NZMedJobs will manage the day-to-day recruitment which covers, but is not limited to:

1. Onboarding the candidate

We will conduct a comprehensive interview to assess the candidate's eligibility to work in NZ as well as their personal and family requirements.

2. Job-match the candidate

We will, to the best of our ability, match the candidate to a suitable practice to ensure the "best fit". We will co-ordinate the interview process and provide ongoing support and guidance throughout the job offer process.

3. Medical registration

We will support and guide the practice and the candidate through the registration process with the Medical Council of New Zealand and supervision arrangements prior to arrival of the doctor in New Zealand.

4. Immigration

We will provide support and guidance for the practice and candidate through the different immigration work visa pathways.

5. On Arrival in New Zealand

We will support the doctor upon arrival, providing information such as opening a bank account and applying for an IRD number. Doctors are also invited to attend our 3-day Orientation course specifically designed for international GPs.

COSTS COVERED UNDER THIS CAMPAIGN

- Hosting vacancy page on Hauora Taiwhenua website.
- Receipt and processing of expressions of interest.
- Onboarding the candidate through initial screening interviews.
- Job-matching the candidate to current vacancies.
- Medical registration process guidance and support.
- Immigration support and guidance.
- Support on arrival in New Zealand, including a comprehensive orientation (subject to terms and conditions).

COSTS NOT COVERED UNDER THIS CAMPAIGN

For clarification, although our recruitment service is free for practices who recruit a candidate lead through the Te Whatu Ora GP Campaign, there are some costs that are not covered. The following is not covered by Hauora Taiwhenua:

- MCNZ application assessment fee
- MCNZ annual practicing certificate
- Any other fees associated with applying for registration with MCNZ (such as English Language test)
- INZ candidate application fees
- INZ employer accreditation and job approval fees
- Any other fees associated with applying for visas with INZ (such as medicals, international police checks)
- Medical indemnity costs
- Relocation costs
- Accommodation & Vehicle costs.

The list is not exhaustive, please contact us for more information – enquiries@htrhn.org.nz

LETTING US KNOW OF YOUR WORKFORCE NEEDS

For practices wishing to request GP recruitment support, please click on the following link to complete a job vacancy application, [Apply for Recruitment Support - Hauora Taiwhenua \(htrhn.org.nz\)](https://htrhn.org.nz)

We will acknowledge receiving your application and be in touch if any further information is required. Every effort will be made to post on our website as soon as possible and to match any available candidate.

Orientation

We run a monthly, 3-day, orientation course for international GPs. This course is designed to ensure they get the best introduction to New Zealand's health system and covers sessions relating to:

- Introduction to general practice, presented by a local New Zealand GP
- Māori Culture, Te Tiriti o Waitangi and cultural safety
- Overview to the nurse's role in New Zealand
- Resuscitation workshop
- PHARMAC
- Tax session with IRD
- Work & Income New Zealand
- Medical Protection Society
- ACC
- MedTech 32 and Evolution Training

There may be a fee required to attend this orientation, please enquire with NZLocums and NZMedJobs.

For more information contact:

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